

International Day of People with Disability

Community Conversation Guide 2025

Part 3





Australian Government

Department of Health,
Disability and Ageing

The Australian Government Department of Health Disability and Ageing wrote this.

We say **DHDA** for short.

When you see the word **we** it means DHDA.



We wrote this in an easy to read way.

We use pictures to explain some ideas.

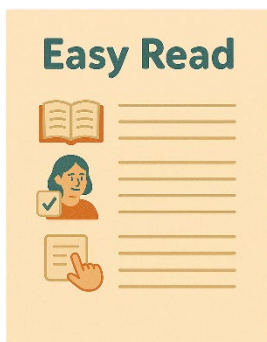
Bold

We have some words in **bold**.

Not bold

This means the letters are thicker and darker.

These are important words.



This is an Easy Read summary of another document.

This means it has the most important ideas.





You can go to the website to look at the full document.

www.idpwd.com.au/conversation-guide



You can ask for help to read this document.

You can ask a

- Friend
- Family member
- Support person.

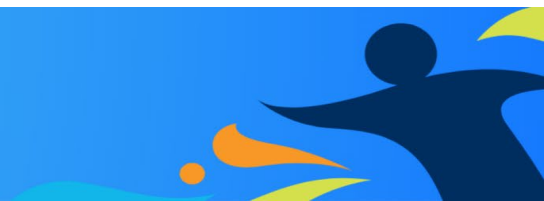


We recognise Aboriginal and Torres Strait Islander people as the **Traditional Owners** of the land we live on.



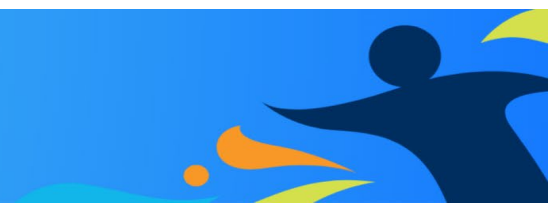
They were the **first people** to live on and use the

- Land
- Waters.



Contents

About this document	5
Communicating with people with disability	9
Accessibility needs	13
Where to find more information	16
Contact us	18



About this document



This document has 3 parts.



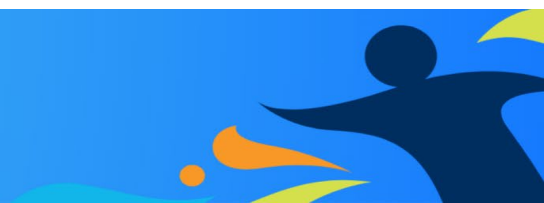
Part 1 talks about

- What **International Day of People with Disability** is

We call it **IDPwD** for short.



- Why we should talk about disability





- What is disability



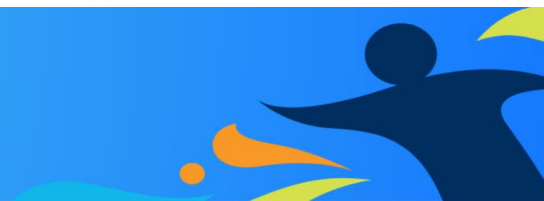
Part 2 talks about

- Talking about disability



- IDPwD **themes**

Themes are main ideas that will be talked about.





- Words are powerful



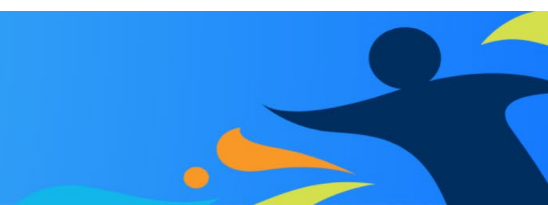
Part 3 talks about

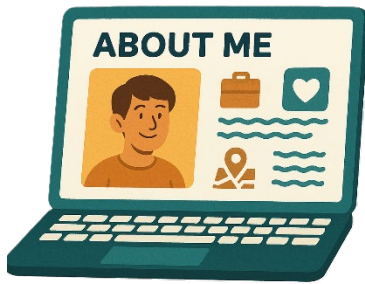
- Communicating with people with disability



- **Accessibility needs**

Accessibility needs are things that support people to take part.



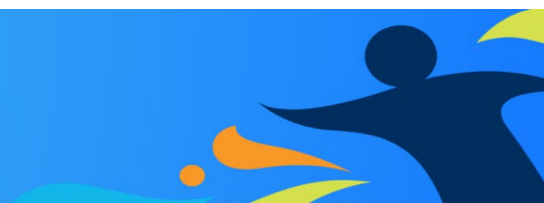


- Where to find more information.



You can find the other parts on our website.

www.idpwd.com.au/resources/conversation-guide



Communicating with people with disability



People with disability have different ways they like to be

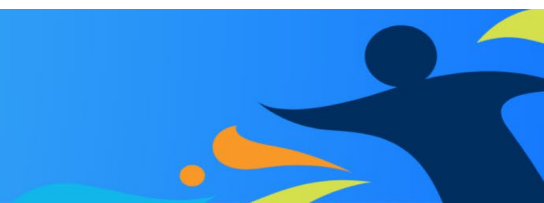
- Treated

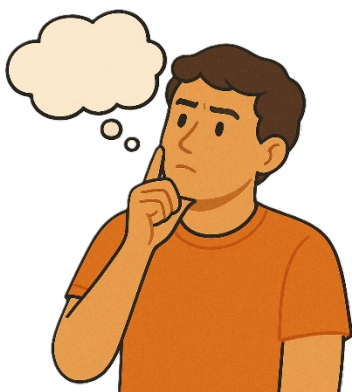


- Communicated with.



It is important to treat people how they like to be treated.



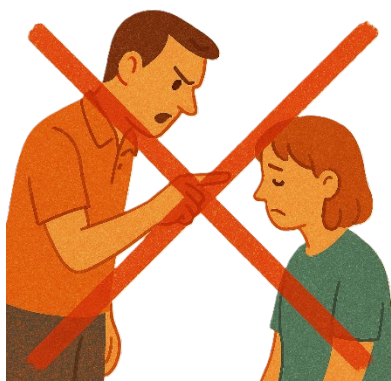


Some things you should think about when communicating with people with disability are



- Focus on the person first

Not their disability



- Do **not** talk down to the person

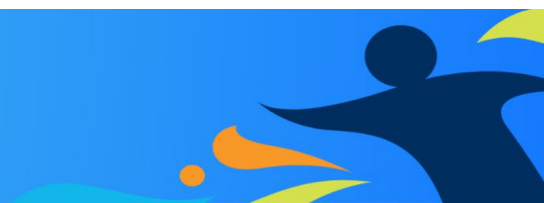
Talk to them like anyone else.



- Speak to the person

Not their

- Carer
- Support worker
- Family.





- Ask people what help they need

Do **not** think they need help just because they have a disability.



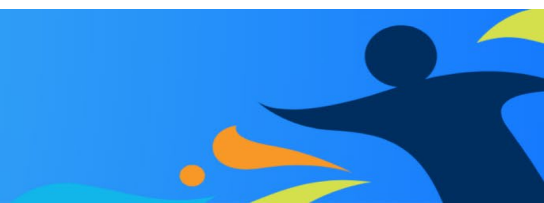
Respect their answer.

They can tell you what they need.

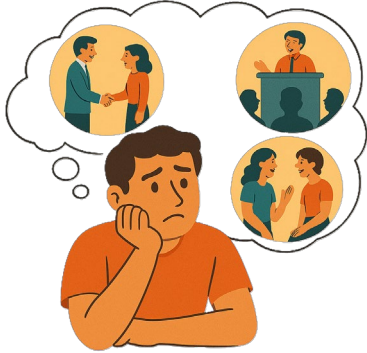


- Respect their privacy

They do **not** have to tell you about their disability.



Accessibility needs



It is important to think about **accessibility needs** when you organise

- Meetings
- Events.

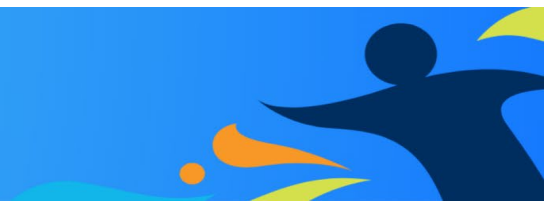


Accessibility needs are things that support people to take part.



These are things like

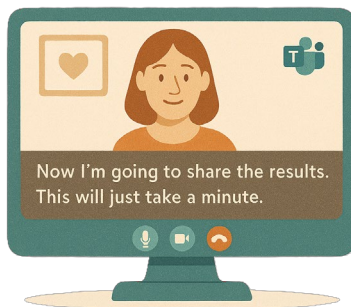
- Ramps





- **Accessible** bathrooms

Accessible means everyone can use it.



- **Captions**

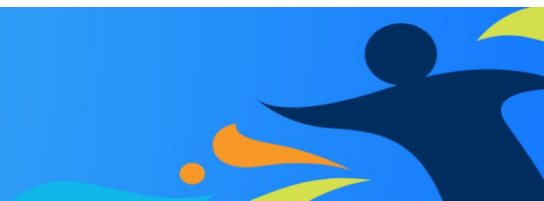
Captions are words written on the screen of what people are saying.

It can make it easier to understand what is being said.



- **Auslan interpreters**

Auslan is Australian sign language.





- Easy Read documents

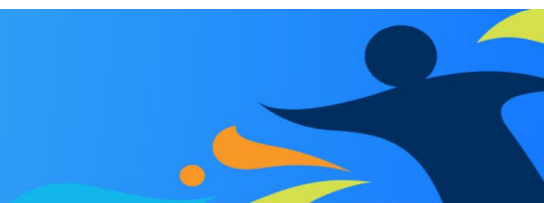


- Quiet spaces



- Having more time

This can help people be able to take part.



Where to find more information



We know there is a lot of information to learn about being **inclusive**.

This could be the first part you learn.

Inclusive is when everyone

- Can **take part**
- Feels like they **belong**.



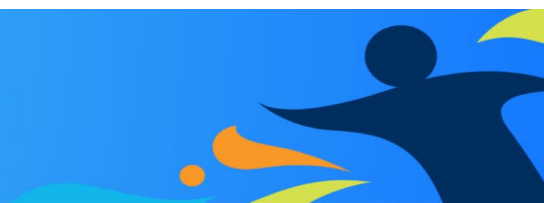
You will feel more confident to start talking about disability in a way that is always

- Inclusive
- Respectful



You can go to our website to learn more about

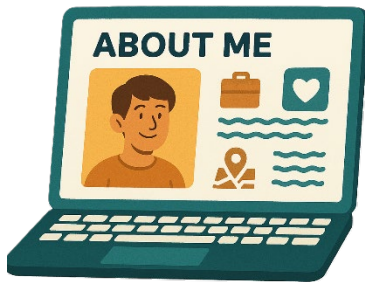
- Getting involved with IDPwD





- Planning your own events

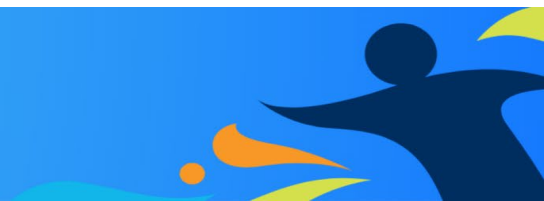
www.idpwd.com.au/events/event-planning-kits/



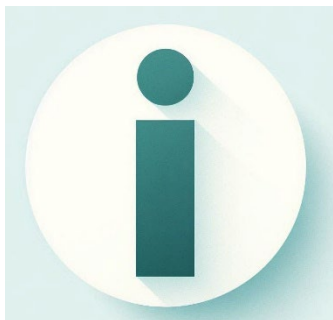
- Real life stories about people with disability.



www.idpwd.com.au/



Contact us



You can contact us if you **need more information.**



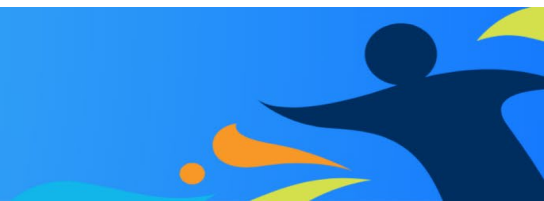
You can send us an email.

idpwd@health.gov.au



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You can look at our website.

www.idpwd.com.au/

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